

**NATIONAL CHUNG HSING UNIVERSITY**  
**College of Electrical Engineering and Computer Science**  
**Professor Promotion and Professor Chang of Appointment Review Criteria Table**

August 1, 2018—Formulated and passed by the College Affairs Meeting

Item and points		Evaluation criteria
Teaching (30 points)	Courses taught and teaching contributions, including core courses (10 points)	1. Meets the basic teaching hour requirements and shows enthusiasm for teaching. 2. Effectively guides students in thesis/dissertation work or research projects.
	Teaching materials and plans (10 points)	The content and quantity of the teaching materials (including handouts, manuscripts, and textbooks) align with the course credit hours.
	Teaching evaluation and improvement measures (teaching process and reflection) (10 points)	Student satisfaction in the courses taught.
Research (50 points)	Publications (45 points)	1. The content and quality of the faculty member's representative works as well as the significance and originality of these works in the respective academic fields. 2. Extra points may be awarded to research works with special value. 3. Publications with formal acceptance letters will be reviewed by the committee. 4. Departments/graduate institutes shall provide journal ranking information for the committee to review. 5. Conference papers will be reviewed and scored by the committee.
	Paper presentation (5 points)	Clarity and responses during paper presentations.
Service and Collaboration (20 points)	Years of service (5 points)	1. 1 point for every year of service beyond the minimum required. 2. A maximum of 5 points may be awarded.
	Service participation (5 points)	1. Participation in department/graduate institute, college, or university affairs and contributions in administrative and management duties in units such as labs and affiliated units. 2. Enthusiasm and attitude in promoting engineering, technology, and off-campus services. 3. Organizing or participation in academic activities. 4. <u>Achievements in fulfilling social responsibilities.</u>
	Student guidance (5 points)	1. Enthusiasm in guiding students in extracurricular activities, research, and career counseling. 2. Level of care and concern for students.
	Collaboration	1. Attitude towards collaboration with colleagues in teaching, research,

	situations (5 points)	and working. 2. Level of engagement in department/graduate institute, college, university affairs as well as off-campus services. 3. Time spent on campus and level of dedication.
--	-----------------------	--

**NATIONAL CHUNG HSING UNIVERSITY**  
**College of Electrical Engineering and Computer Science**  
 Associate Professor Promotion and Associate Professor Chang of Appointment  
 Review Criteria Table

August 1, 2018—Formulated and passed by the College Affairs Meeting

Item and points		Evaluation criteria
Teaching (30 points)	Courses taught and teaching contributions, including core courses (10 points)	1. Meets the basic teaching hour requirements and shows enthusiasm for teaching. 2. Effectively guides students in thesis/dissertation work or research projects.
	Teaching materials and plans (10 points)	The content and quantity of the teaching materials (including handouts, manuscripts, and textbooks) align with the course credit hours.
	Teaching evaluation and improvement measures (teaching process and reflection) (10 points)	Student satisfaction in the courses taught.
Research (40 points)	Publications (35 points)	1. The content and quality of the faculty member's representative works as well as the significance and originality of these works in the respective academic fields. 2. Extra points may be awarded to research works with special value. 3. Publications with formal acceptance letters will be reviewed by the committee. 4. Departments/graduate institutes shall provide journal ranking information for the committee to review. 5. Conference papers will be reviewed and scored by the committee.
	Paper presentation (5 points)	Clarity and responses during paper presentations.
Service and Collaboration (30 points)	Years of service (5 points)	1. 1 point for every year of service beyond the minimum required. 2. A maximum of 5 points may be awarded.
	Service participation (15 points)	1. Participation in department/graduate institute, college, or university affairs and contributions in administrative and management duties in units such as labs and affiliated units. 2. Enthusiasm and attitude in promoting engineering, technology, and off-campus services. 3. Organizing or participation in academic activities. 4. <u>Achievements in fulfilling social responsibilities.</u>
	Student guidance (5 points)	1. Enthusiasm in guiding students in extracurricular activities, research, and career counseling. 2. Level of care and concern for students.
	Collaboration	1. Attitude towards collaboration with colleagues in teaching, research,

	situations (5 points)	and working. 2. Level of engagement in department/graduate institute, college, university affairs as well as off-campus services. 3. Time spent on campus and level of dedication.
--	-----------------------	--