

# NATIONAL CHUNG HSING UNIVERSITY

## College of Electrical Engineering and Computer Science

### Faculty Promotion and Changes of Appointment Evaluation Criteria

August 1, 2018—Formulated and passed by the College Affairs Meeting

Article 1 National Chung Hsing University (hereinafter referred to as “the University”) has formulated the *National Chung Hsing University College of Electrical Engineering and Computer Science Faculty Promotion and Changes of Appointment Evaluation Criteria* (hereinafter referred to as “the Criteria”) in accordance with Article 10 of the *National Chung Hsing University College of Electrical Engineering and Computer Science Faculty Appointment, Promotion, and Service Extension Evaluation Regulations*.

Article 2 The College of Electrical Engineering and Computer Science (hereinafter referred to as “the College”) Faculty Evaluation Committee (hereinafter referred to as “the Committee”) performs evaluations using the following criteria:

1. The maximum score for teaching performance is 30 points for both professors and associate professors. The evaluation methods are as follows:

For professors, associate professors, and assistant professors, the evaluation is divided into three categories, which are “courses taught and teaching contributions, including core courses,” “teaching materials and plans,” and “teaching evaluation and improvement measures (teaching process and reflection).” The maximum score that can be awarded to professors and associate professors for each category is 10 points. For instructors, the evaluation is divided into two categories, which are “teaching assistance” and “student feedback.” The maximum scores that can be awarded to instructors for the two categories are 20 and 10, respectively. Scores for the aforementioned categories shall be determined and adjusted by the College Faculty Evaluation Committee based on the scores provided by the department/graduate institute faculty evaluation committees.

2. The maximum scores awarded for academic works shall be 50 and 40 for professors and associate professors, respectively. The evaluation methods are as follows:

- A. The evaluation of research publications focuses on “content and quality” and “originality and significance.” Scores shall be determined and adjusted by the College Faculty Evaluation Committee in accordance with the evaluations provided by external reviewers. The maximum scores that can be awarded to professors and associate professors are 45 and 35 points, respectively.

- B. Presentation clarity and response are scored on a 5-point scale, to be graded by the College Faculty Evaluation Committee.

3. The maximum scores awarded for service and collaboration shall be 20 and 30 for professors and associate professors, respectively. The evaluation methods are as follows:

- A. The evaluation items are “years of service,” “service participation,” “student guidance,” and “collaboration situations.” For faculty members applying to be promoted to professors, each evaluation item is scored on a 5-point scale. For those applying to be promoted to associate professors, years of service, student guidance, and collaboration situations are each scored on a 5-point scale, whereas service participation is scored out of 15 points.
- B. For years of service, 1 additional point is awarded for each additional year of service, up to a maximum of 5 points. Scoring for years of service is determined by the Office of Personnel, whereas that for the other categories is determined and amended by the Committee in accordance with the scores provided by the department/graduate institute faculty evaluation committees.

Article 3 The scoring methods for each category and the evaluation authority of departments/graduate institute/college faculty evaluation committees are specified in detail in the “(Professor) Promotion and Reappointment Evaluation Criteria Table” of the College.

Article 4 The Criteria and any amendments made hereto shall come into effect once they are passed by the College Affairs Meetings and subsequently reported to and approved by the University.