

Promotion and Reappointment Evaluation Criteria for Professors in National Chung Hsing University College of Electrical Engineering and Computer Science

Approved in the College Affairs Meeting on August 1, 2018.

Item and Points		Evaluation Criteria
Teaching (30 points)	Courses Taught and Teaching Contributions, Including Core Courses (10 points)	<ol style="list-style-type: none"> 1. Meets basic teaching hours and shows enthusiasm for teaching. 2. Effectively guides students in thesis work or research projects.
	Teaching Materials and Plans (10 points)	Content and quantity of teaching materials (including lecture notes and textbooks), aligned with course credit hours.
	Teaching Evaluation and Improvement Measures (Teaching Process and Reflection) (10 points)	Student satisfaction in courses taught.
Research (50 points)	Publications (45 points)	<ol style="list-style-type: none"> 1. The quality and significance of representative works in their academic field. 2. Research works with special value may receive extra points. 3. Accepted works with formal acceptance letters will be reviewed by the committee. 4. Departments should provide journal ranking information for committee review. 5. Conference papers will be scored by the committee.
	Paper Presentation (5 points)	Clarity and response during presentations.
Service and Collaboration (20 points)	Years of Service (5 points)	<ol style="list-style-type: none"> 1. 1 point for every year of service beyond the minimum required. 2. A maximum of 5 points can be awarded.
	Participation in Service (5 points)	<ol style="list-style-type: none"> 1. Contributions to departmental, college, or university affairs, including lab and unit administration. 2. Enthusiasm for promoting engineering and technology, as well as external services. 3. Organizing or participating in academic activities. 4. Achievements in fulfilling social responsibilities.
	Student Guidance (5 points)	<ol style="list-style-type: none"> 1. Enthusiasm in guiding students in extracurricular activities, research, and career counseling. 2. Level of care and concern for students.
	Collaboration (5 points)	<ol style="list-style-type: none"> 1. Attitude toward collaboration with colleagues in teaching and research. 2. Level of engagement in departmental, college, university affairs, and external services. 3. Time spent on campus and level of dedication.

Promotion and Reappointment Evaluation Criteria for Associate Professors in National Chung Hsing University College of Electrical Engineering and Computer Science

Approved in the College Affairs Meeting on August 1, 2018.

Item and Points		Evaluation Criteria
Teaching (30 points)	Courses Taught and Teaching Contributions, Including Core Courses (10 points)	<ol style="list-style-type: none"> 1. Meets basic teaching hours and shows enthusiasm for teaching. 2. Effectively guides students in thesis work or research projects.
	Teaching Materials and Plans (10 points)	Content and quantity of teaching materials (including lecture notes and textbooks), aligned with course credit hours.
	Teaching Evaluation and Improvement Measures (Teaching Process and Reflection) (10 points)	Student satisfaction in courses taught.
Research (40 points)	Publications (35 points)	<ol style="list-style-type: none"> 1. The quality and significance of representative works in their academic field. 2. Research works with special value may receive extra points. 3. Accepted works with formal acceptance letters will be reviewed by the committee. 4. Departments should provide journal ranking information for committee review. 5. Conference papers will be scored by the committee.
	Paper Presentation (5 points)	Clarity and response during presentations.
Service and Collaboration (30 points)	Years of Service (5 points)	<ol style="list-style-type: none"> 1. 1 point for every year of service beyond the minimum required. 2. A maximum of 5 points can be awarded.
	Participation in Service (15 points)	<ol style="list-style-type: none"> 1. Contributions to departmental, college, or university affairs, including lab and unit administration. 2. Enthusiasm for promoting engineering and technology, as well as external services. 3. Organizing or participating in academic activities. 4. Achievements in fulfilling social responsibilities.
	Student Guidance (5 points)	<ol style="list-style-type: none"> 1. Enthusiasm in guiding students in extracurricular activities, research, and career counseling. 2. Level of care and concern for students.
	Collaboration (5 points)	<ol style="list-style-type: none"> 1. Attitude toward collaboration with colleagues in teaching and research. 2. Level of engagement in departmental, college, university affairs, and external services. 3. Time spent on campus and level of dedication.